

## MECWIDE GROUP POLICY

AWARE OF ITS IMPACT ON SOCIETY, THE MECWIDE GROUP BELIEVES ITS ACTIVITY SHOULD BE BASED ON THE FOLLOWING COMMITMENTS:

- Providing a quality service anticipating the market demands;
- Ensure the wellbeing of its workers;
- Preserve the environment;
- Achieving sustainable growth through business innovation;

THE OPERATIONALIZATION OF THIS COMMITMENTS IS BASED ON THE FOLLOWING GUIDING PRINCIPLES:



### DETERMINATION

Develop products and services adjusted to clients, promoting the satisfaction of clients and stake-holders, by value creation.



### EXCELLENCE

Be a reference in its sector of activity, as an ongoing innovator with business, with healthy workplaces, and motivated and qualified employees.



### PASSION

Guarantee complete handover in everything we do, in order to improve our performance, ensuring rentability and sustainable growth;



### COMMITMENT

Act responsibly, committing to:

- Complying with the legal, normative and regulatory requirements and other that the organization subscribes, in every locations and geographies, where we carry out activities;
- Respecting the environment and the surrounding society, preventing pollution, optimization of natural resources and minimization of our activities impacts;
- Provide employees safety and healthy work conditions, to prevent workplace injuries and health problems;
- Identifying hazard and assessing of occupational health and safety risks, promoting actions to prevent or eliminate them;
- Consulting and promoting employees participation and consultation, searching appropriate health and safety practices, facilitating the decision-making;
- Promoting actions in the social responsibility.



### AMBITION

Consolidating organization presence int the national and international market, establishing ambitious objectives and goals, ensuring the monitorization, divulgation and action to achieve them.